



# JUNIOR REPRESENTATIVE COACH

**Role:** Is instrumental in fostering a fun, inclusive, positive, supportive and engaging sporting environment; planning and deliver training sessions to encourage skill development, participation and enjoyment. The coach is responsible for team behaviour and mentoring the team on match days.

**Position:** WGCA - Appointed Representative Cricket Team Official

**Reports To:** WGCA Junior Rep Cricket Coordinator / Rep Cricket Committee

**Requirements:**

* Current Victorian WWCC	[Essential]
* Current Victorian Police Check	[Optional]
* Community Coach Accreditation	[Essential]
* Representative Coach Accreditation	[Desirable]
* Have proven ability to coach cricket	[Essential]
* First Aid Qualifications	[Desirable]

## DESIRED SKILLS

- Excellent communication, listening and leadership skills
- Well-developed reporting and organizational skills.
- Positive and Proactive attitude.
- Knowledge of cricket skills - technical and tactical.
- Ability to analyze, study, plan and assess the game as it develops.
- Must be able to maintain Confidentiality.
- Ability to interact with players, parents, coaches, and club officials.
- Ability to deal with a wide range of players, parents, officials and supporters.
- Competent computer skills with Microsoft and Social Media applications.
- Must be able to communicate by phone, email, and online meetings.
- Understanding of injury prevention, care and management.

## KEY ROLES & RESPONSIBILITIES

- 1. Adhere to the mission, vision and values of the WGCA**
  - Promote the Spirit of Cricket and help to ensure the Code of Conduct for players, parents and spectators is adhered to.
  - Inform the club of your intention to continue next season.
- 2. Organize training and manage the team during competition.**
  - Attend all trials, training sessions and competitions
  - Work co-operatively with Junior Rep Committee throughout selection process from 1st cut/initial squad / 13 players
  - Ensure equipment is maintained and accounted for
  - Liaise with Host Club to establish team training days, time, location etc.
  - Liaise with the Junior Rep Coordinator and Team Manager/Equipment to ensure team has all equipment including, shade tent, first aid, sunscreen, scorer's table/chair, iPad, keys
- 3. Instruct Cricket skills and team tactics.**
  - Organise and run regular training sessions, utilising Cricket Australia's coaching resources if required to ensure skills development, engagement and fun
  - Utilise CA Coach App at every opportunity
  - Understand child safeguarding policies and practices in relation to coaching.



4. **Provide clear instruction and feedback to the team and individual players.**
  - Develop team morale.
  - Promote cooperation, teamwork and fair play during all matches and activities
  - Liaise with the Team Manager regarding team/player issues when required.
5. **Continually seek to upgrade skills and knowledge of the game.**
  - Review Cricket Australia's coaching resources available to support all coaches
  - Participate in Coaching Masterclasses and Seminars as advised
6. **Have an understanding of injury prevention, care and management.**
  - Obtain Team Contact List including information of any medical conditions
  - Ensure all welfare and safety requirements for the team are met, including hydration, sun protection and protective equipment during training sessions and matches.
  - CA Risk Management Guidelines - 'Well Played'
  - Ensure Marsh Game Day & Training Checklist is completed for all Training Sessions and WGCA hosted games.
  - CA Community Cricket Concussion & Head Trauma Guidelines
  - CA The STOP Safety Method and RICER- 'Well Played'
  - CA RICER - 'Well Played'
  - CA 'What to do in a Medical Emergency - 'Well Played'
  - CA Safety In Nets - 'Well Played'
  - CA The Weather & Cricket Guidelines - 'Well Played'

## CODES OF BEHAVIOUR

- You shall exercise your powers and discharge your duties: -
  - With reasonable care and diligence
  - In good faith in the best interest of the WGCA
  - For proper purpose
- It is your duty to comply with the WGCA's policies and procedures which set out governance standards and manage risks for our association. You are responsible for being aware of and complying with all policies and procedures.

## CHILD SAFETY

- It is your duty to comply with CA Child Safety Standards which are designed to protect the welfare of children involved in the sport of cricket. As part of your duty, you will be committed to protecting and prioritizing the safety of children.
- We require all applicants to undergo background checks and screening prior to or during any appointment.
  - \* WWCC Validation
  - \* Referee Check
  - \* Members Protection Declaration
  - \* Prohibited Person Declaration
  - \* Looking After Our Kids Acknowledgement Form
  - \* Play By The Rules Child Protection Online Course

## ACKNOWLEDGEMENT

The list of key roles and responsibilities herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.

## RESOURCES

WGCA Constitution, Playing Rules, By-Laws, Policies and Strategic Plan - Available WGCA Website  
Australian Crickets Policy Safeguarding Our Children & Young People  
Well Played  
Play by the Rules

[www.community.cricket.com.au](http://www.community.cricket.com.au)  
[www.playcricket.com.au](http://www.playcricket.com.au)

[www.cricketvictoria.com.au](http://www.cricketvictoria.com.au)  
[www.ausport.gov.au](http://www.ausport.gov.au)

## DOCUMENT ADOPTED

Version 1 JUNE 2021

## ~ COACH CODE OF BEHAVIOUR ~



- 1 Operate within the rules and Spirit of Cricket and teach your players to do the same.
- 2 Remember that young people participate for pleasure and winning is only part of the fun.
- 3 Never ridicule or yell at a young player for making a mistake or not coming first.
- 4 Be reasonable in your demands on players' time, energy and enthusiasm.
- 5 Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- 7 Display control and respect to all those involved in Cricket. This includes opponents, coaches, umpires, administrators, parents and spectators. Encourage your players to do the same.
- 8 Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- 9 Obtain appropriate qualifications and keep up to date with the latest Cricket coaching practices and principles of growth and development of young people. Be honest and ensure that qualifications are not misrepresented.
- 10 Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- 11 Promote a climate of mutual support among your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- 12 Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- 13 Determine, in consultation with the players, what information is confidential and respect that confidentiality.
- 14 Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback.
- 15 Refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed toward your players from other sources while they are in your care. (Abide by Member Protection By-law).
- 16 Refrain from any form of harassment towards your players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other condition. (Abide by Member Protection By-law).
- 17 Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
- 18 Avoid situations with your players that could be construed as compromising. Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- 19 At all times use appropriate training methods which will benefit the players and avoid those which could be harmful. Ensure that the tasks, trainings, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
- 20 Ensure the players time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence.
- 21 Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substance. (Abide by the Cricket Victoria Anti-Doping Policy).
- 22 Recognise individual differences in players and always think of the player's long-term best interests.
- 23 Set challenges for each player which are both achievable and motivating.
- 24 Respect the fact that your goal as a coach for the player may not always be the same as that of the player. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
- 25 At all times act as a role model that promotes the positive aspects of sport and of Cricket by maintaining the highest standards of personal conduct and projecting a favourable image of Cricket and of coaching at all times.
- 26 Recognise your player's rights to consult with other coaches and advisers. Cooperate fully with other specialists (e.g. sports scientists, doctors, physiotherapists etc.).
- 27 Do not exploit any coaching relationship or information gained through Cricket Victoria Programs, to further personal, political, or business interests.
- 28 Encourage players and coaches to develop and maintain integrity in their relationship with others .